

## Students Protection Policy

Baniyas International Private School emphasizes the core principle of protecting students from any kind of abuse, and to promote interest in the social, psychological and health care for them and that confirms the related laws of the United Arab Emirates.

### **The main requirements:**

1. The school, the staff and all workers to ensure that expose the student to exploitation, violence and physical abuse, verbal abuse, and any kind of damage.
2. The School's Principal shall accept the position of a parent responsibility for all students whilst they are in the School's care, including travelling to and from the School using School-provided transportation means, and while moving between, waiting for, and taking part in all activities organized by the School.
3. Dissemination and application of a school policy meant to protect the students to ensure their protection from any form of harm and damage.
4. Inform the school principal so immediately of any student suspected of exposure to any form of aggression.
5. The principal immediately suspend any member of staff who is accused of an offence involving student abuse if the alleged staff abuse involves a crime according to the provisions of prevailing UAE Laws.
6. The Principal should inform the Council immediately in the event of any violations of policy protect students, and he must send a written report to the Council within twenty four hours of the occurrence or suspected occurrence of any of these violations.
7. Cleaners (Article 69) of Guidance Manual of private schools in the Emirate of Abu Dhabi:





**The areas of school cleaners at the school is as shown below:**

During work hours	grades
Female Cleaners only	Kindergarten and grades of cycle 1 (boys and girls)
Male Cleaners (boys section)	Cycle 2 and 3
Female Cleaners ( Girls section )	Cycle 2 and 3

**Practices and Procedures / Guidelines:**

- All employees should be alert to signs of abuse or neglect ion and to know who should be telling them anxiety or uncertainty.
- The school principal or his representative is the first contact for staff and parents which the anxiety point is defined.
- The school is working according to safe recruitment procedures, which included pre-security check for all of its employees, as well as faculty members.
- The school will address any aspect of deficiencies or weaknesses in the child protection arrangements without delay or hesitation.

