



# Baniyas International Private School



## Dress Code for School Staff

### Academic Year 2024-2025



## INTRODUCTION

- ▶ The Teaching profession is a formal and professional vocation that encompasses both teaching and support staff. A staff dress code should reflect expected professional standards as it is important that all school staff a professional image to students, parents and other stakeholders. This dress code reflects the high expectations of the school in terms of teaching and learning, behavior and student uniform. This guidance sets out the expectations of the school in relation to dress code.

The dress code is necessary in order to:

- ▶ Convey a professional image of both the school and the individual;
  - ▶ Have due regard to health and safety considerations for staff;
  - ▶ Ensure staff and students dress codes are in-line with the school policy.
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- ▶ The school considers the way staff dress and their appearance is of significant importance in portraying a professional image to all users of its services, whether pupils, parents, governors, visitors, colleagues and other agencies.

## Acceptable Dress for Women at School Premises

- Suit, or tailored and conservative dress, (3/4 sleeves or longer)
- Smart blouse or top
- Hems on dresses and skirts should be ankle length
- Trousers are acceptable but must cover the ankle and should be loose-fitting
- An Abaya is the traditional dress and is acceptable for non-Muslim women to wear
- Smart jacket, at least below the elbow and below the waist line
- Shoes or sandals
- Make up should be discreet
- Discreet pair of earrings worn in the lobe. No other pierced jewellery allowed, including nose and tongue studs
- Tattoos are to be covered entirely and not visible to students or colleagues at any time



## Unacceptable Dress for Women at School Premises

- Trainers , flip flops or canvas shoes
- Denim
- Any visible tattoos
- Piercings, except discreet lobe ear-rings
- A lot of/large pieces of jewelry
- Low neck-lines or bare arms
- Leggings
- Blouses which gape showing undergarments
- Fitted / tight clothing
- See through garments
- Colourful hair (not natural colours)



## Acceptable Dress for Men at School Premises

- ▶ Business formal - suit & tie
- ▶ Smart jacket
- ▶ Dress pants
- ▶ Long sleeved, buttoned shirt (if jacket is removed sleeves must stay down and cuffs buttoned)
- ▶ Professional haircut & grooming
- ▶ A tie must be worn
- ▶ Tattoos are to be covered entirely and not visible to students or colleagues at any time.
- ▶ Beards should be short and neatly trimmed.



## Unacceptable Dress for Men at School Premises

- Denim
- Shorts
- T-shirts, vests & tank tops
- Shirts without a collar
- Short-sleeved shirts
- Headwear - hats or baseball caps
- Visible tattoos
- Long hair (over collar length)
- Colourful hair (not natural colours)
- Sandals, flip flops or canvas shoes
- Visible body piercings
- Non-locals wearing a Kandora

## Physical Education Teachers for Women

### Acceptable

- Ministry polo shirt, with arms covered to the wrists - no bare arms on display
- Black, plain, loose fitting tracksuit bottoms to the ankle with no large logo
- Footwear – trainers of a neutral colour
- Appropriate sports headwear (outdoors only)
- Clothing is to be worn that will cover all tattoos. Tattoos are to be covered entirely and not visible to students or colleagues at any time.

### Unacceptable

- Flip flops or canvas shoes
- Denim
- Any visible tattoos
- Piercings, except discreet lobe ear-rings
- A lot of/large pieces of jewelry
- Low neck-lines or bare arms
- Hoodies
- Leggings
- Short sleeved t-shirts
- Fitted / tight clothing
- T-shirts or tracksuit bottoms with a large logo
- Colourful hair (not natural colours)
- Bright/multi-coloured trainers
- Any tracksuit bottom that is not to the ankle

# Physical Education Teachers for Men

## Acceptable

- Black, plain, loose fitting tracksuit bottoms to the ankle with no large logo
- Footwear – trainers of a neutral colour
- Appropriate sports headwear (outdoors only)
- Clothing is to be worn that will cover all tattoos. Tattoos are to be covered entirely and not visible to students or colleagues at any time

## Unacceptable

- Denim
- Shorts
- Brightly coloured trainers
- T-shirts or tracksuit bottoms with a large logo
- Non-locals wearing Kandora
- Hoodies
- Visible tattoos
- Long hair (over collar length)
- Colourful hair (not natural colours)
- Sandals, flip flops or canvas shoes
- Visible body piercings