

REF: PO/AY22-23/002

September 2, 2022

C I R C U L A R

Dear BIPS Staff,

Subject: SCHOOL DRESS CODE REVIEW

In reference to the above-mentioned subject, the school administration strictly request all school staff to review and follow the school dress code to establish the code of conduct that will guide behavior and professional practice inside the school premises.

The following are one of the important points:

Unacceptable dress for WOMEN:

1. Denim / Leggings
2. Clothes showing undergarments
3. Fitted / tight clothing
4. Unnatural hair color , Untied or messy hair

Unacceptable dress for MEN:

1. Denim
2. Shirts without a collar
3. Short-sleeved shirts
4. Unnatural hair color / unappropriated haircut

Any staff member who fails to follow the dress code is likely to be addressed by the administration, HR or security, and he/she may receive a warning letter followed by administrative actions.


School Administration





Baniyas International Private School

Dress Code for School Staff



INTRODUCTION

- ▶ The Teaching profession is a formal and professional vocation that encompasses both teaching and support staff. A staff dress code should reflect expected professional standards as it is important that all school staff a professional image to students, parents and other stakeholders. This dress code reflects the high expectations of the school in terms of teaching and learning, behavior and student uniform. This guidance sets out the expectations of the school in relation to dress code.

The dress code is necessary in order to:

- ▶ Convey a professional image of both the school and the individual;
 - ▶ Have due regard to health and safety considerations for staff;
 - ▶ Ensure staff and students dress codes are in-line with the school policy.
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- ▶ The school considers the way staff dress and their appearance is of significant importance in portraying a professional image to all users of its services, whether pupils, parents, governors, visitors, colleagues and other agencies.

Dress for Women at School Premises

Acceptable

- ▶ Suit, or tailored and conservative dress, or skirt and blouse combination (3/4 sleeves or longer)
- ▶ Smart blouse or top
- ▶ Hems on dresses and skirts should be ankle length
- ▶ Trousers are acceptable but must cover the ankle and should be loose-fitting
- ▶ An Abaya is the traditional dress and is acceptable for non-Muslim women to wear
- ▶ Smart jacket, at least below the elbow and below the waist line
- ▶ Shoes or sandals
- ▶ Make up should be discreet
- ▶ Discreet pair of earrings worn in the lobe. No other pierced jewelry allowed, including nose and tongue studs
- ▶ Tattoos are to be covered entirely and not visible to students or colleagues at any time

Unacceptable

- ▶ Trainers , flip flops or canvas shoes
- ▶ Denim
- ▶ Any visible tattoos
- ▶ Piercings, except discreet lobe earrings
- ▶ A lot of/large pieces of jewelry
- ▶ Low neck-lines or bare arms
- ▶ Leggings
- ▶ Blouses which gap showing undergarments
- ▶ Fitted / tight clothing
- ▶ See through garments
- ▶ Colourful hair (not natural colours)

Dress for Men at School Premises

Acceptable

- Business formal - suit & tie
- Smart jacket
- Dress pants
- Long sleeved, buttoned shirt (if jacket is removed sleeves must stay down and cuffs buttoned)
- Professional haircut & grooming
- A tie must be worn
- Tattoos are to be covered entirely and not visible to students or colleagues at any time.
- Beards should be short and neatly trimmed.

Unacceptable

- Denim
- Shorts
- T-shirts, vests & tank tops
- Shirts without a collar
- Short-sleeved shirts
- Headwear - hats or baseball caps
- Visible tattoos
- Long hair (over collar length)
- Colourful hair (not natural colours)
- Sandals, flip flops or canvas shoes
- Visible body piercings
- Non-locals wearing a Kandora

Physical Education Teachers for Women

Acceptable

- Ministry polo shirt, with arms covered to the wrists - no bare arms on display
- Black, plain, loose fitting tracksuit bottoms to the ankle with no large logo
- Footwear – trainers of a neutral colour
- Appropriate sports headwear (outdoors only)
- Clothing is to be worn that will cover all tattoos. Tattoos are to be covered entirely and not visible to students or colleagues at any time.

Unacceptable

- Flip flops or canvas shoes
- Denim
- Any visible tattoos
- Piercings, except discreet lobe ear-rings
- A lot of/large pieces of jewelry
- Low neck-lines or bare arms
- Hoodies
- Leggings
- Short sleeved t-shirts
- Fitted / tight clothing
- T-shirts or tracksuit bottoms with a large logo
- Colourful hair (not natural colours)
- Bright/multi-coloured trainers
- Any tracksuit bottom that is not to the ankle

Physical Education Teachers for Men

Acceptable

- Black, plain, loose fitting tracksuit bottoms to the ankle with no large logo
- Footwear – trainers of a neutral colour
- Appropriate sports headwear (outdoors only)
- Clothing is to be worn that will cover all tattoos. Tattoos are to be covered entirely and not visible to students or colleagues at any time

Unacceptable

- Denim
- Shorts
- Brightly coloured trainers
- T-shirts or tracksuit bottoms with a large logo
- Non-locals wearing Kandora
- Hoodies
- Visible tattoos
- Long hair (over collar length)
- Colourful hair (not natural colours)
- Sandals, flip flops or canvas shoes
- Visible body piercings